

**Reyad Fezzani**  
**Chief Executive Officer, BP Solar**

Reyad Fezzani is the **Chief Executive Officer, BP Solar**. He runs the largest and most established renewable energy business in BP's Alternative Energy portfolio.

Previous to this role, Reyad was the **Chief Executive Officer, BP Wind & Solar** and was tasked with establishing the companies as stand alone entities. This included refocusing and refreshing their strategies and divesting the Wind business's non US portfolio. Reyad subsequently went on to run the larger of the two business units, BP Solar, which is headquartered in San Francisco.

BP Solar is a global company with about 2000 employees in ten countries. It designs, manufactures and markets solar products for use in the residential, commercial and industrial sectors. With over 30 years of experience, BP Solar is one of the world's leading solar companies. BP Solar has solar cell and module manufacturing plants in: Bangalore, India; Madrid, Spain; and Frederick, MD, USA; and module manufacturing in Xi'an, China. In Frederick it also has casting and wafering facilities. BP Solar annually invests millions of dollars in photovoltaic research and development.

Before this role, and based out of Hong Kong, Reyad was the **Chief Executive Officer, BP Global Chemicals** business Aromatics & Acetyls (A&A). A&A has multi-billion dollar annual sales and employs 6,000 people across 20 manufacturing sites in the US, Asia, and Europe. The business manufactures feedstocks for use in the Textiles, Plastics, Paints and Adhesives industries. BP is the world's largest producer and developer of distinctive world class technology in this arena. During his time leading the A&A business, Reyad commissioned two plants in Zhuhai (China) that use less energy, have less environmental impact and consume significantly less water than any others in the market today.

Reyad was previously the **Head of the Executive Office of the Group Chief Executive**, Lord Browne of Madingley at the time when BP launched its Alternative and Renewables Energy business. He supported all aspects of the Group Chief Executive agenda, internally and externally, and was a member of the management committee of the BP Group.

Prior to this role, Reyad was **Vice President, Strategy & Planning, Refining & Marketing**. As a member of the Segment Executive Committee, Reyad was responsible for strategy, planning, performance management, portfolio, and risk management across the world's third largest global downstream business that generated US\$115 billion of turnover.

Since joining BP in 1989, Reyad has held a number of senior operational and commercial roles across the BP Group. These include Senior Vice-President, USA Commercial Marketing; Vice-President, Supply & Logistics; Vice-President of Government & Public Affairs in Exploration and Production (E&P); Project Leader, Mergers & Acquisitions for E&P in Europe and Finance Executive, Corporate Finance.

Reyad holds a **Masters Degree in Chemical Engineering and Chemical Technology from Imperial College**, London. He is a **Chartered Engineer**, and a **Fellow of the Institute of Chemical Engineers, the Institute of Materials, Minerals and Mining and also the Energy Institute**.

Reyad has worked for BP in China, Europe, North Africa and the US. He is married with three children.